



# Health and Safety Policy

July 2024

**Tacora Resources Inc.** is committed to zero-harm and providing a safe and healthy workplace for all our people. Safety is a core value of Tacora, and we believe all incidents that could cause harm to our employees and contractors are preventable.

We are responsible for providing a safe workplace, effectively managing risk, and are committed to providing leadership and resources for health and safety. The success of Tacora's safety program relies on management commitment to provide a safe work environment and on each employee's commitment to upholding safe working practices and eliminating hazards from the workplace. We care for each other collectively so Tacora can deliver on commitments and be more productive.

The workplace and organizational culture is free from harassment and all forms of discrimination, contributing to providing a work environment for the physical and mental health needs of our employees.

Working together, we can achieve a safe and healthy work environment that protects our people. While implementing this policy, we seek to achieve high standards and lead by example. With our commitment to care we all strive towards continual improvements for the health, safety, and the wellness of our team.

Everyone has the right to a safe and healthy workplace.

**Dale R. Ekmark**  
*Vice President and General Manager*

**Tacora Resources Inc.** is an innovative iron ore mining and mineral processing company focused on the acquisition, development, and operation of iron ore reserves and assets which allow for the sale of high-grade iron ore products throughout the world.

## OUR CORE VALUES

Teamwork  
Safety  
Determination  
Sustainability  
Winning

